



SUBGRADE CIVIL PTY LTD, HEALTH SAFETY AND ENVIRONMENT POLICY

Subgrade civil pty ltd is commitment to occupational health, safety and the environment and it is part of the business. All employees must follow.

- complying with statutory requirements, codes, standards and guidelines
- Setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services
- defining roles and responsibilities for occupational health, safety and environment.

Strategies will include:

- ensuring occupational health, safety and environment management principles are included in all organisational planning activities
- Practising Risk assessment, job safety analysis, daily pre start toolbox, safe manual handling, following Material safety data sheets and handling and acquiring ongoing education and training .
- improve decision-making on occupational health, safety and environment matters
- ensuring incidents are investigated and lessons are learnt within the organisation
- providing enough resources to ensure occupational health, safety and environment is a central part of the organisation
- ensuring effective injury management and rehabilitation is provided